

## QUALITY, ENVIRONMENTAL AND HEALTH AND SAFETY POLICY

**ZAVERO Srl** Implemented and maintain a Quality, Environment and Health and Safety Management system, according the following international standards:

- UNI EN ISO 9001:2015 (Quality)
- UNI EN ISO 14001:2015 (Environment)
- BS OHSAS 18001:2007 (Safety)
- DIRECTIVE 2014/68/EU PED (Pressure Equipment)
- API Q1 9th Edition (Quality)

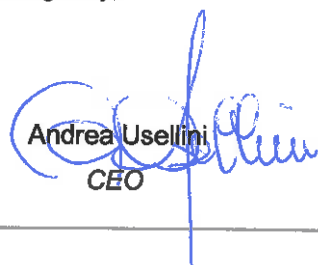
By Means of the application of the above mentioned system **ZA.VE.RO.** aims to achieve the High Level Quality, Environment and Health and safety Objectives:

- Achieve the maximum Customer Satisfaction, and the satisfaction of other interested parties.
- Respect the conformity of the product to customer requirements and applicable standard (include the respect of requirements imposed by the Directive 2017/68/EU PED, and the requirements of the international standard, as API 6A, API 6D, API 6DSS).
- Obtain the complete respect of delivery time.
- prevent occupational accidents and diseases of workers, by evaluating risks to safety and health, and then eliminate them where possible, or otherwise, reducing them to a minimum, by first adopting preventive measures, which may be organizational or technical and consequentially collective and/or individual protection
- evaluate and keep under control environmental aspects associated with company activities in order to prevent any negative impact. This commitment is directed also towards the development of new activities which are previously analyzed in order to reduce any environmental impact which could potentially be generated by them and the adoption of the cleanest and most economically feasible technologies available on the market;
- Operate with full respect of the applicable laws and regulations and any other requirement subscribed by the company, including the ones relevant to environment and safety
- Continuously improve the effectiveness of the Quality, Environment and Safety System through the adoption of objectives and programs aimed at improvement, in full compliance with the parameters imposed by national and international laws;

With the aim of achieving the above objectives, **ZA.VE.RO.** ensures:

- The availability of resources to achieve the above mentioned objectives
- appropriate information, education and training, in order to ensure the competences of the internal resources in order to perform the work, warning signs and safety, including proper management of access to the workplace, adapted to the cultural and linguistic needs of workers;
- Constant commitment for the improvement of product, of the production processes, widening of the product range, in order to provide to customers the solution for their needs, as well as improvement of Environmental and Health and safety performances
- Maintenance of a relation of cooperation with their suppliers which results as strategic partner for the achievement of planned results, including health and safety and environmental promotion.
- Information of all staff working in the Organization, or controlled by it, about Quality, safety and environmental management methods laid down by the organization itself and their respective tasks regarding implementation of procedures
- effective implementation of procedures and instructions for Quality, Environmental and Safety, by the establishment of supervisory and control systems;
- appropriate health controls for workers;
- that workers and/or their representatives participate in and are consulted on health and safety in the workplace;
- the implementation of effective safety measures in case of an emergency;
- regular maintenance of the work environment and equipment

November 14th 2017

  
Andrea Usellini  
CEO